



Diocese of Lafayette

Office of Human Resources

RESOURCES FOR EMPLOYEES

Important Notice

Open enrollment for health, dental, and vision insurance will take place during the months of November and December with an effective date of January 1st. Open enrollment allows eligible employees to change their current level of coverage for themselves or their dependents. If an election is not made during open enrollment, employees will automatically retain their current level of coverage. Please also be reminded that if changes are not made during open enrollment, changes cannot be made except for qualifying events.

Health Insurance

BlueCross BlueShield

Claims/Customer Service: (855) 215-0280
 PPO Network Provider Info: (800) 810-2583
 Provider Service: (800) 868-2510
 Mental Health & Substance Abuse Precertification: (800) 868-1032
 Caremark: (888) 963-7290
 Website: www.myhealthtoolkitla.com

Health Insurance Effective July 1, 2017	INDIVIDUAL Premium \$607 Paid by Employer Paid by Employee		Employee Portion of FAMILY Premium Paid by Employee
(Active) Employee Monthly Cost: <i>through payroll deduction</i>	\$582.00	\$25.00	\$675.00

Dental & Vision Insurance

HUMANA

One Galleria Blvd., Ste. 1122
Metairie, LA 70001

Dental Customer Service: (800) 342-5209
Vision Customer Service: (866) 537-0229

Dental Website: www.compbenefits.com
Vision Website: www.HumanaVisionCare.com

Monthly Cost <i>Through payroll deduction</i>	EMPLOYEE ONLY	EMPLOYEE+FAMILY
BASE Dental Plan	\$13.32 <i>Paid 100% by Diocese</i>	N/A
BASE Vision (EXAM PLUS)	\$2.26 <i>Paid 100% by Diocese</i>	\$3.20 <i>Through payroll deduction</i>

Employee may request BUY-UP coverage for him/herself and eligible dependents at employee's expense.

Monthly Cost <i>Through payroll deduction</i>	EMPLOYEE ONLY	EMPLOYEE + SPOUSE	EMPLOYEE+ CHILDREN	EMPLOYEE+ FAMILY
BUY-UP Dental Plan	\$17.74	\$43.26	\$40.40	\$66.58
BUY-UP Vision (VCP)	\$3.62	N/A	N/A	\$16.38

Retirement

OneAmerica

P.O. Box 6011
Indianapolis, IN 46206-6011
Customer Service: (800) 249-6269
Website: www.oneamerica.com

Cornerstone Financial Group, Inc.

213 N. College Road
Lafayette, LA 70506
P: (337) 233-6066
Website: www.cornerstonela.com

ADDITIONAL INFORMATION:

- Location currently contributes a percentage of your gross salary each pay period.
- Employee contributions are optional (through payroll deduction only)
- IRS Annual Contribution Limit for 2018 is \$18,500 / Catch-up (Age 50+) is \$6,000

Life, Long-term & Short-term Disability

Benefit Plan Services

P.O. Box 4365
Shreveport, LA 71134-0365

P: (337) 247-9717 (Local)
P: (318) 797-5450 (Outside Lafayette Area)
F: (318) 797-1663

Trae Brashear trae@benefitplanserviceinc.com

Kathy Ebey kathy@benefitplanserviceinc.com

Cancer; Critical Care; Accident; Hospital

Aflac

104 Arapahoe Drive
Lafayette, LA 70503

Lisa Newsom

P: (337) 802-2468 or lisa_newsom@us.aflac.com

Patrick Newsom

P: (225) 505-2030 or patrick_newsom@us.aflac.com